



BHARATH INSTITUTE OF SCIENCE AND TECHNOLOGY

PART II

FACULTY OF ENGINEERING & TECHNOLOGY / ARCHITECTURE / ARTS & SCIENCE / AGRICULTURE / MBA / LAW / PHARMACY / NURSING

ACADEMIC PERFORMANCE INDICATORS (APIs) - FACULTY

ACADEMIC YEAR Julyto June

Name:	Qualification:	Photo
Designation:	Dt. of Joining (BIST):	
Department:	School:	
Experience (in years & months): (A) Teaching () (B) Industry () (C) Research () Total :		

Qualification - Up gradation

A. Teaching and evaluation (Odd Semester)

Activity	Hours / Semester	Max. Points / Entry	Sub code/Sub Name	No of Students	Semester Result			Total Points		
					Appeared	Passed	Pass %	Appraiser	HoD	External Committee
Theory		Points* 0 to 10								
		For % of Pass from 50% to								
		100%								
Lab		Points # 0 to 5								
		For % of Pass from 50% to 100%								
External Interaction /Field Visit		Points* 0 to 10 based upon Reviews								
Sub Total										
*For 50% Pass Zero Point and for 100% Pass 10 point. Between 50% pass and 100% pass the point is proportional										
# For 50% Pass Zero Point and for 100% Pass 10 point. Between 50% pass and 100% pass the point is proportional										

B. Teaching and Evaluation (Even Semester)

Activity	Hours / Semester	Max. Points / Entry	Sub code/Sub Name	No of Students	Semester Result			Total points		
					Appeared	Passed	Pass %	Appraisee	HoD	External Committee
Theory		Points* 0 to 10 For % of Pass from 50% to 100%								
Lab		Points # 0 to 5 For % of Pass from 50% to 100%								
External Interaction /Field Visit		Points* 0 to 10 based upon Reviews								
					Sub Total					
*For 50% Pass Zero Point and for 100% Pass 10 point. Between 50% pass and 100% pass the point is proportional										
# For 50% Pass Zero Point and for 100% Pass 10 point. Between 50% pass and 100% pass the point is proportional										

C ACADEMIC DETAILS						
S.No	Activity	Max. Points / Entry	No. of Entries	Total points		
				Appraisee	HoD	External Committee
1	Guiding Masters/B-tech project (per batch)	5/3				
2	Camu coordinator	5				
3	Innovation of new experiment / Teaching aid	5				
4	Faculty Development Program (Attended)-5 days/2 days	5/2				
5	Faculty Development Program -Coordinator (Conducted)5days/2days	10/5				
6	Faculty Development Program – co-coordinator (Conducted)5days/2days	5/2				
7	Certificate Program (Conducted)-Coordinator- 5days/2days	10/5				
8	Certificate Program (Conducted)-Co-coordinator- 5days/2days	10/5				
9	Seminars / Workshops (Attended)	3				
10	Seminars / Workshops -Coordinator (Conducted) 2/1Day	4/2				
11	Seminars / Workshops Co-coordinator (Conducted) 2/1Day	2/1				
12	Feedback	<= 10				
13	Evaluation Activities	<= 10				
SUB TOTAL						

D RESEARCH AND CONSULTANCY						
S.No	Activity	Max. Points / Entry	No. of Entries	Total Points		
				Appraisee	HoD	External Committee
1	Guiding Ph.D.	10				
2	Ph.D. Successful completion by student	20				
3	International Journal Paper with Scopus Indexed/Thomson Reuters/Web of Sciences/UGC Care (Note: If published (10) + First author (10)/ Second author (8)/ Third author (6)/Fourth author (4)/Fifth and more (2)	20				
4	Refereed International Journal paper (Note: If published (5) + First author (5)/ Second author (4)/ Third author (3)/Fourth author (2)/Fifth and more (1)	10				
5	Refereed National Journal Paper (Note: If published (5) + First author (5)/ Second author (4)/ Third author (3)/Fourth author (2)/Fifth and more (1)	10				
6	International/national Conference Refereed paper	8/4				
7	International /National Conference attended	6/3				
8	Reviewing Journal Papers (per paper)	5				
9	Submitting a Research proposal for funding	5				
10	Receiving Project funding (every 10 Lakhs)-PI (External funding)	15				
11	Receiving Project funding (every 10 Lakhs)-Co-PI (External funding)	10				
12	Receiving Project funding (below 10 Lakhs)-PI (External funding)	10				
13	Receiving Project funding (below 10 Lakhs)-Co-PI (External funding)	5				
14	Completion report of funded project (every 10 Lakhs) PI (External funding)	10				
15	Completion report of funded project (below 10 Lakhs) Co- PI (External funding)	5				
16	Books (International) Reviewed with ISBN-single author/Co-author	20/10				
17	Books (National) Reviewed with ISBN-single author/Co-author	10/5				
18	Organizing International Conference (organizer/Committee member)	10/5				
19	Organizing National Conference (organizer/Committee member)	5/3				
20	Patent Registered/obtained/sold	5/10/20				
21	Consultancy (up to 2 / 5 /10 Lakhs)	6/8/15				
22	Recognition / Awards (International, National, State, Region)	30/20/ 15/10				
23	MOOC courses completed	5				
24	ARPIT Course / Teaching Module	10				
25	Development of E-content	8				
26	Invited Lectures/Key note speaker	5				
	SUB TOTAL					

E	ADMINISTRATIVE WORK					
	S.No	Activity	Max. Points / Entry	Total Points		
				Appraisee	HoD	External Committee
1	Faculty Advisor (Societies / Clubs)	10				
2	Industrial Visits	3				
3	Social work (Co-Ordinator / Support)	10/5				
4	Admission Counseling (Co-Ordinator / Support)	15/10				
	NCC Officer	15				
5	NSS, YRC, Extension (Co-Ordinator/ Support)	10/5				
6	Entrepreneurship Promotion cell (Co-Ordinator / Support)	10/5				
7	General Administration	15				
8	Alumni (Co-Ordinator/Support)	10/5				
9	Academic Administrative Committee (Co-Ordinator/Support)	10/5				
10	Partnership outside the Institution (MoU)	10				
11	Committee Members	5				
12	IQAC (Institute / Department /Support)	20/15/10				
	SUB TOTAL					
	GRAND TOTAL (A+B+C+D+E)					

I _____ hereby, declared that the above information provided are true and correct to the best of my personal knowledge and belief.

Signature of Appraisee

Name and Designation

Recommendation of the External Expert Committee

Signature of the Expert

Signature of the Expert

Name and Designation

Name and Designation

Approval of the Competent Authority